LINLITHGOW LONGCROFT TABLE TENNIS GROUP

ANTI BULLYING POLICY

The Linlithgow Longcroft Table Tennis Group (LLTTG) is unequivocal in stating that bullying, in all its forms, has no place within the group and is committed to ensuring that bullying, of any type, does not take place during any of the activities that take place under its auspices. This includes not just when members play table tennis, be that at club nights, as a member of a team representing LLTTG, or anywhere else for example coaching, but also during any other activities such as committee meetings, exchange of emails and suchlike.

LLTTG recognises that there are many types of bullying, including but not limited to, physical, verbal and sexual. LLTTG also recognises that it is the responsibility of all members to ensure that bullying does not take place It is specifically stated in the LLTTG Code of Conduct that all members have a responsibility to actively prevent any activity or behaviour that contravenes the group's policies and, if appropriate, to report it to the group's Club Committee. This clearly applies to bullying.

Where any member encounters bullying, they should try, as far as is possible, to stop the bullying and prevent any harm to the person who is being bullied. The member should then report the bullying to a member of the Club Committee. This would usually be to either the Chair or Secretary, but depending on the circumstances it can be to any member of the Committee.

When a Club Committee member receives an allegation of bullying, they shall take immediate steps to investigate the allegation. Ordinarily this will be done in consultation with all other members of the Club Committee, but if the allegation involves a Club Committee member, then this / these member(s) shall not be involved in the investigation (other than to be asked about their involvement based on the details of the allegation).

January 2024